



Inside the Compagnia Lattiero Casearia employment is freely chosen, there is no use of forced or compulsory labour, and employees are free to leave work according foreseen legal notice.

must be respected

- laws and regulations in terms of work in force in Italy and in the European Community
- freedom of association and the right to collective bargaining
- safe and healthy working conditions for all employees
- wages and working hours in accordance with all applicable laws and hourly wages
- human rights and no employee shall suffer harassment, physical or mental punishment, or other form of abuse
- care for the environment including relevant laws and regulations in force in Italy and the European Community

must not be used

- child labour in compliance with the International Labour Organization (ILO)
- payments, services, gifts, entertainment or other benefits offered to Customers directly or through Intermediaries acting on behalf of the Company
- forms of money laundering

Not to be accepted and/or allowed

- payments, services, gifts, entertainment or other benefits from Suppliers directly or to Intermediaries acting on behalf of the Company

The CLC Management is responsible for the respect of the above mentioned commitments by itself and its Collaborators.

This Code of Ethics is an integral part of the company's quality system and as such will be reviewed and maintained annually in the Management's review.

Ludriano 14.01.2019

Direzione CLC